



Dr. N.S.A.M. FIRST GRADE COLLEGE

ACTION PLAN ON GENDER POLICY

Dr. N.S.A.M First Grade College

(A Unit of Nitte Education Trust (R), Mangalore)
Affiliated to Bengaluru City University
Krishnarajapura Village, Bangalore-560 089

ACTION PLAN ON GENDER POLICY

The Gender Policy for the Academic year 2021 has been laid out, to carry forward the message related to gender sensitization. Issues related to Gender will be promoted through various activities facilitated by collaborating with Women's Empowerment Cell, Prevention of Sexual Harassment cell, Health Club and Human Rights Cell. The messages would also be conveyed to the local communities through SAHA BALVE- Nitte Social Connect Programmes.

It is mandated that the following themes would be addressed in the activities to be conducted:

- Women's Safety and Health
- Self Defiance Programm
- Prevention of Child Abuse
- Awareness Programmes on curbing domestic violence against women and children.
- Gender issues linked to LGBT, gender equity and women empowerment
- Employment preparedness training programme
- Awareness program by guest lectures to sensitize students to respect all genders and also spread this across the community.
- Awareness about the various sections of law for women and children.

Infrastructure Augmentation:

- Install sanitary napkin dispenser and incinerator for enhanced personal hygiene.
- Provision for women to access gym facilities in the college at specific time.

For NITTE EDUCATION TRUST


ADMINISTRATOR